



**MEMORANDUM OF AGREEMENT  
ACADEMIC COLLABORATION**

**Between**

**Faculty of Teachers Training and Education  
Universitas Pancasakti Tegal**

**INDONESIA**

**and**

**Tarnowska Szkoła Wyższa Akademia Nauk Stosowanych,  
POLAND**

Faculty of Teachers Training and Education Universitas Pancasakti Tegal (Indonesia) and School Pedagogy and Pedagogical Therapy - Teacher Training (Poland), believe that mutual benefits can be derived by bridging their two institutions, achieving a closer relationship by linking their scholars, students, and personnel for research collaboration. Both institutions share the strong conviction that mutual understanding among people can be promoted through the establishment of academic links. Therefore, both institutions agree to enter into this Memorandum of Agreement (MoA) on Academic Collaboration.

**Article I: Principle of Collaboration**

Faculty of Teachers Training and Education Universitas Pancasakti Tegal (Indonesia) and School Pedagogy and Pedagogical Therapy - Teacher Training (Poland), agree to develop their academic links under the principle of mutual understanding, mutual benefits, common interests, and mutually complementary activities.

**Article II: Aim of Collaboration**

- (1) To promote individual contacts among scholars, students, and personnel of both institutions.
- (2) To promote links in teaching and research activities on education.
- (3) To provide opportunities for staff and students exchanges, however such exchange need not be equally reciprocated.
- (4) To develop curriculum study program in the areas of economy, business and management.
- (5) To develop and encourage joint research, seminars, conferences, and workshops.
- (6) To develop and encourage joint publication.
- (7) To support the exchange of academic materials.
- (8) To encourage any other activities that both universities agree will be of mutual benefit.

**Article III: Areas of Collaboration**

Areas of collaboration may include any academic programs in Faculty of Teachers Training and Education Universitas Pancasakti Tegal (Indonesia) and School Pedagogy and Pedagogical Therapy - Teacher Training (Poland).

#### **Article IV: Implementation**

It is understood and agreed that.

- (1) Proposals for collaborative projects under this MoA will be submitted through the Chief Executive Officer of the two sides, and it is recommended that reports should be submitted to each Chief Executive
- (2) Financial arrangements for collaborative research, seminars, workshops, conferences, and other such activities will be negotiated separately and will be subject to the availability of funds.
- (3) The host institutions or units will not be responsible to cover the costs of medical treatment or hospitalization for visiting scholars or students, and it is recommended that visitors should obtain overseas health insurance coverage from their home country.
- (4) Both institutions from both Universities agree to assist each other in obtaining external funding from outside sources.

#### **Article V: Duration and Termination of the Agreement**

- (1) This MoA is effective as of the date of signature by the two sides and continues for the duration of five (5) years from that date.
- (2) This MoA may be amended at any time as indicated by written mutual consent.
- (3) This MoA may be terminated by either university by the provision of a written notice of termination not less than six months prior to the desired termination date. However, both institutions and units agree that at that time all continuing obligations to students, staff, funding bodies or other entities are met in full after the notice of termination.

#### **Article VI: Confidentiality**

The Parties agree and undertake to always keep confidential any information or data that may be exchanged, acquired or shared in connection with any program or activity conducted pursuant to this agreement and where the same is already in public domain.

#### **Article VII: Intellectual Property**

Rights, Results, and Publications each party shall continue to remain the sole owner of its material contributed to any joint project. Arrangements relating to new intellectual property rights jointly created, results and rights of publication shall be agreed upon in writing.

#### **Article VIII: Dispute Resolution**

Dispute, controversy, or claim arising out or relating to this Agreement, or the termination or invalidity thereto shall be solved amicably by both parties by discussion to reach consensus. Should consensus be not reached from the discussion, either party may take the dispute, controversy or claim to the Foreign Affairs in each country to find solution through diplomacy.

#### **Article IX: Governing Law**

This Agreement shall be governed by and construed in accordance with the laws of Indonesia and Poland. IN WITNESS THEREOF, both Parties have caused this Agreement to be executed by their duly authorized representatives.

For and on behalf of Faculty of Teachers Training and Education Universitas Pancasakti Tegal (Indonesia)	For and on behalf of Tarnowska Szkoła Wyższa Akademia Nauk Stosowanych (Poland)
	
Dr. Yoga Prihatin, M.Pd	Prof. Dr <i>Bożena Szostysek</i>
Date: <i>March 24, 2025</i>	Date: <i>March 24. 2025</i>